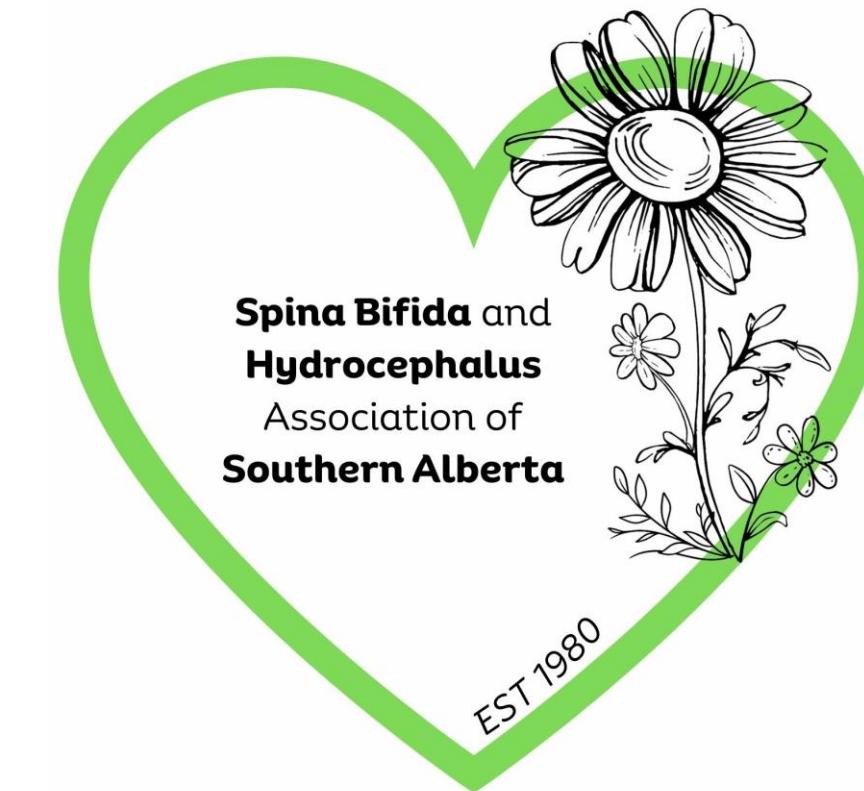


REVISED SBHASA FUNDING SUPPORT PROGRAM - PILOT



- The SBHASA Funding Support Program has been revised
- The pilot program is effective January 1st, 2025
- Please take a moment to review the details below
- Any questions can be directed to sbhasa.info@shaw.ca

Let's look at some fun facts:

The SBHASA Funding Support Program provides approximately \$50k in coverage to members each year, our main funding source is AGLC (Casino fundraiser).

SBHASA averages 540 available volunteer hours per year and strives to ensure sufficient volunteer hours are available for all members. Signing up early for events is important as spots are filled on a first come – first served basis.

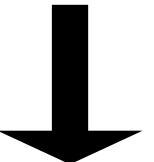
Why is this change happening?

Engagement is low! (Volunteers, “Fun” Events, Newsletters Open Rate 53%, Surveys Etc.).

Our current funding model will not sustain membership growth and the increasing cost of medical supplies and supports SBHASA provides. We will need to direct our limited resources to those members who actively contribute to the continuing success of SBHASA.

We are moving toward a more equitable and sustainable funding model for the future.

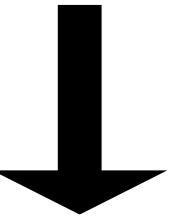
A “sliding scale” approach will help to manage not only volunteer supports & engagement/fundraising opportunities; it will also allow for better financial responsibilities.

Continue To Explore What's New 

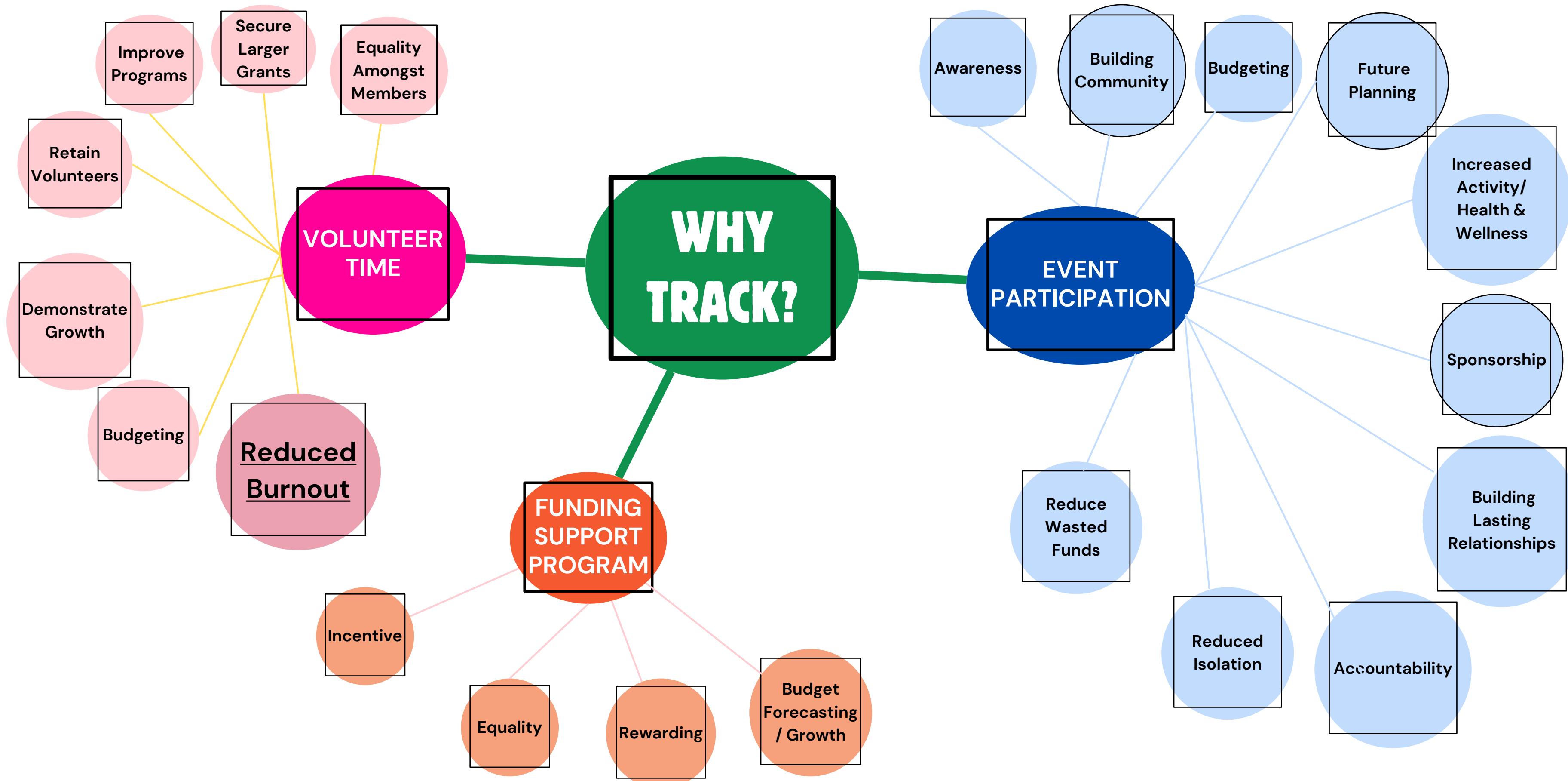
A POINT SYSTEM IS EFFECTIVE JAN 1st, 2025 FOR ALL MEMBERS.

WHAT DOES A POINT SYSTEM MEAN?

- Targeted Increased Engagement
- Planning Efficiencies
- Reduced Volunteer Burnout
- Better Financial Forecasting
- Fiscal Accountability
- Ability to Forecast Additional Fundraisers
- Reduce Wasted Funds
- Reduce Resources
- Potential Increase in Programs for Members
- Budget Savings

Review The Point System Below 

Member Volunteer Time & Engagement Flowchart



POINT SYSTEM

(VOLUNTEERING & EVENT PARTICIPATION)

| Description | Points | Point System (1 level per membership / year, Individual & Immediate Family membership types qualify) |
|--|--|--|
| | | Maximum Funding Support for Calendar Year |
| Volunteer Time | 1 point per hour worked by individual, family member or friend | |
| Attend Event | 1 point per family per event | |
| Board Members | 1 point per meeting | |
| <p><i><small>*All Board Members are strongly encouraged to attend a minimum of 10 meetings each year</small></i></p> | | |
| | | |
| Level 1 | 1-4 points | \$500 |
| Level 2 | 5-6 points | \$1,000 |
| Level 3 | 7-8 points | \$1,500 |
| Level 4 | 9-11 points | \$2,000 |
| Level 5 | 12 or more points | \$2,500 |

- ★ Only events organized/hosted by SBHASA qualify as a SBHASA “Event”. Tickets a/or door prizes provided by any 3rd party do not count as a SBHASA “Event”.
- ★ Points are not transferrable and we need to have proxy volunteers add the name of the member they are representing at time of sign up (there is a prompt for this information during the sign-up process).
- ★ Members can submit Funding Support Applications **2x per year** - at the end of June & December.
- ★ The program funds available may be adjusted by SBHASA if necessary, without notice. Our goal is to never deny a funding request; decisions will ultimately depend on the funds available.
- ★ **REMINDER!** Family or friends (aka “proxy”) who volunteer on a member’s behalf contribute towards their points. *Some exceptions may apply with Board approval.

Summary

- We need to encourage increased engagement overall.
- Volunteers are crucial in executing our programs.
- “Fun” Events are great team building strategies and good for community/mental health.
- We need to be fiscally responsible.
- Volunteering, participating in events...these are intertwined and have a large impact on seeking further grant solutions.
- The program funds available may be adjusted by SBHASA if necessary, without notice.
- The Funding Support Program may need to be reviewed @ each AGM and possibly tweaked from year to year.

★ **Special Note:** Members in difficult financial positions need to keep the SBHASA Program Coordinator informed. Family or friends who volunteer on a member's behalf contribute towards their points. Some exceptions may apply with Board approval.